



## Website Privacy Policy

Guild does not collect personal or corporate e-mail addresses or any personally identifiable information of visitors to our site without your permission. We do not use our site for any commercial transactions. By the use of "cookies" or similar methods, we may collect operational information such as the pages you access or visit, your IP address, your domain name, the last URL you visited before clicking to our site, and your browser and platform type. This information is used for internal review only and is never shared with other organizations for commercial purposes. None of the foregoing would allow us or a third party to identify you or contact you.

Our web site uses links that allow visitors to contact us via e-mail for a variety of purposes. We cannot guarantee or warrant the security of any data you submit to us. We will however use reasonable efforts to treat as confidential any e-mails, resumes, applications or inquiries sent to us for purpose of inquiring into potential employment. We are under no obligation to respond to employment solicitations. Guild is an Equal Opportunity Employer.

Guild will not collect personally identifiable information from children under the age of 13. Guests who are 13 to 17 years of age should seek parental consent before providing any personally identifiable information on our site.

By visiting our web site you agree to allow us to collect and use the information described above for the purposes and in the manner described. We have the right to change this policy, and your continued use of the site will constitute consent to the change.